

**Bear Creek Township Special Meeting**  
**March 18, 2021- 6:30pm**      **Zoom Meeting**

- I. Time: 6:32p.m.
- II. Roll Call: Golding (Bear Creek Township, MI), Urman (Citrus County, FL), Kendziorski (Bear Creek Township, MI), Hoffman (Bear Creek Township, MI), Keiser (Bear Creek Township, MI)
  - a. Others Present: Mitch Brown, Al Welsheimer
- III. Building Inspector Applicants
  - a. The purpose of the meeting is to select a new building inspector for Bear Creek Township. Keiser shared that Doug Kendziorski withdrew his application, and thanked Kendziorski for his time and interview. He noted that we now have two final candidates to select from: Derrick Schultz, who is currently working as a building inspector in the UP, and Bryan Conklin, who is an experienced, lifelong builder. Keiser shared a conversation he had with Conklin, where he explained that he asked for \$57,000 because he will be losing some of the on-call pay he has as a firefighter. He would go to all calls during work hours on his building inspector salary. Golding feels that Conklin would be the best candidate. He has a great personality and is willing to learn. She feels it would be best to train someone fresh for the job. Hoffman agrees that Conklin is the best choice for Bear Creek Township. He knows the community and other builders and can get things organized and back to where they should be. He feels comfortable hiring Conklin for a salary of \$57,000. Urman agrees with the idea of hiring Conklin and feels he will fit into the township well. It will be nice to have two fire officers on staff. He suggested a starting salary of \$57,500. He also noted that this may help us build our relationship with the Emmet County Building Dept. Kendziorski is excited to support Conklin going forward. She feels he is a great fit and a wonderful team player. She agreed to pay him \$57,000 as a starting salary. She noted that he could potentially become Al's deputy fire chief someday, in addition to being the building inspector. Keiser agrees, that in light of recent events, we will need to pursue a new deputy fire chief. He agrees to \$57,000 or \$57,500 as a starting salary. Welsheimer noted that Conklin would be the next person to fit into the deputy chief position. He feels that Conklin will fit in well and appreciates his boots on the ground experience. Brown noted that Schultz had a good interview, but agrees with Golding that it would be easier to train someone new. He feels it is a good thing to hire an internal candidate and felt great about Conklin's longevity. Conklin will fit in well with the township, as he already does with the fire department. The Board has conducted a thorough search and now has a wonderful candidate going forward. Urman asked if a May 3, 2021 start date is acceptable. Hoffman asked about the potential of Conklin becoming the deputy fire chief. If this were to happen, the wages could be shared with the fire department. Additionally, his duties as building inspector would still come first.
  - b. **Motion** by Hoffman to hire Bryan Conklin as the new full-time Bear Creek Township building inspector (with additional job duties as decided by the supervisor, under the direction of the board) for a starting salary of \$57,500 with benefits, to start May 3, 2021, contingent on a successful drug test and background check. 2<sup>nd</sup> by Kendziorski. **Passed**
  - c. Kendziorski will draft a letter thanking the other two applicants we interviewed. Keiser suggested that Steffel work until Friday, April 30, 2021, and be paid until his birthday, May 18, 2021, and Conklin would start Monday, May 3, 2021. The board agreed.
- IV. Adjournment: 6:53pm

Respectfully Submitted,

*Emma Kendziorski*

Emma Kendziorski, BCT Clerk